

Elegância Salon

Application for Employment

Please answer each question as honestly as possible so we may support you fully in achieving personal fulfillment, as well as professional and financial success. This information is private and confidential.

Date: _____ What position are you applying for? _____

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Home phone: _____ Cell phone: _____

Email: _____

Current employer (if applicable): _____

Current position/title: _____

Employer's address: _____

City: _____ State: _____ Zip: _____

Employer's phone: _____

Number of years at current employer: _____ Number of years in industry: _____

Tell us about your background in the industry: _____

What do you want from your next job/career that you're not getting now? _____

What is most important to you in your next job? _____

Why did you apply for this position? _____

What are three goals you have for yourself over the next 12 months? _____

How do you plan to reach these goals? _____

Where would you like to be in five years? _____

What motivates you? _____

What were your reasons for leaving your last job? _____

What did you like best about your last job? _____

What three things drove you crazy about your last job? _____

What is the most important thing you'd like to get out of working for our salon? _____

How will I know if our salon is working for you? _____

How will I know if you are stuck or unhappy working for our salon? _____

Do you have reliable transportation? _____

How were you paid in your last or current job? *Fill out as appropriate.*

- Hourly: \$_____ per hour
- Commission: _____ (percentage paid)
- Salary: \$_____
- Other: _____

What do you need to earn? _____ What would you like to earn? _____

How many days and hours do you currently work per week? _____

How many days and hours would you like to work per week? _____

Do you have any commitments that would restrict you from working certain days/hours? Yes No

If yes, what are they? _____

Which retail lines do you have experience selling? _____

How do you think selling retail enhances the client experience? _____

What have you done to market your business in the past? _____

What do you believe are your top three strengths? _____

What do you believe are your top three areas needing improvement? _____

How would you deliver extraordinary service? _____

What do you like and admire most about your best friend? _____

What are three things you want to accomplish most in your lifetime? _____

If you could travel anywhere, where would you want to go and why? _____

If money was not an issue, and fear was not present, what would you dare to do? _____

What type of training do you feel is most beneficial and why? _____

How would your previous owner/manager describe you? _____

How do you see yourself contributing to the growth of our salon? _____

Describe in detail your ideal career and workplace: _____

References:

Please include name, occupation/employer, title and contact information for up to three references.

1: _____

2: _____

3: _____